



People represent the largest cost in most businesses. For businesses that manage staff via a weekly or fortnightly roster the process of satisfying both staffing and budgeting requirements can be time consuming and difficult.

At bizlinkIT we understand these complexities. As a leading provider of services to small and medium enterprises we recognize that to compete seriously businesses need to adopt innovative solutions that represent industry best practice.

bizlinkIT's HR, Payroll and Paylink tools - your business will become empowered to cost-effectively and comprehensively manage all your employee's activities, competencies, knowledge and personal attributes. Put yourself in control of your most valuable asset...

bizlinkIT Solutions for Empowering Retail Roster – Payroll – HR Functions

bizlinkIT

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*Paylink for Retail

The powerful fully integrated Online Payroll Rostering Planning and Management Solution. Paylink is custom built for Retail needs with capabilities that relate to: extended trading hours, a mix of permanent, part-time and casual staff, managing multiple industrial awards, co-ordination of staff across multiple locations and businesses and the need to manage staff costs relative to variable sales cycles. Paylink integrates with Financial, Payroll and HR.

Features:

- Efficient roster creation
- Enhanced by Operational Tools and Advanced reporting
- Translate staff hours to actual cost and then express the cost as a % of projected sales
- Measure actual Daily-In-Store hours and their equivalent FTE requirements
- Run alerts and exception reports prior to finalizing rosters
- Eliminate double processing by converting rosters into actual payroll transactions
- Produce staff timesheets for record purposes
- Simplify payroll management and eliminate the need for outsourcing
- Improves ability to keep control of labor costs through costing roster
- Proven time saver in creating pay and roster management
- Rostering - weekly or fortnightly
- Customised Awards
- Inter-store cross charging
- Interfaces to Greentree payroll package
- FTE calculations
- Daily In-store Hours

Paylink is designed to give you all the tools to put you control, save time and make your life simpler with streamlined processing, centralised administration and easy configurability.

*Payroll Solution for Retail

A critical and challenging function for organisations of any size is running a prompt and accurate payroll. The flow-on effects of payroll errors can have a crippling influence on stability across the business. Payroll extends its capability beyond reliable pay calculation to provide management with reports and breakdowns on payroll cost, human resource attributes and overall organisational capability. Payroll integrates with Financials, Paylink and HR.

Features:

- Easy Payroll Processing
- Multiple Templates
- Extensive Flexible Reporting
- Fully Integrated with Greentree Financials
- Comprehensive Leave Management
- Attachments Capability
- Customisable Security
- Powerful Analytics Engine
- Multiple remuneration types
- Manage and report on all forms of accrued leave
- Produce a full statement for the employees entire work history
- highly customisable, easy to use and sophisticated security structure

Using payroll control can ensure management control, workforce stability and total business continuity.

*HR Solution for Retail

Effective management of your organisation's personnel begins with maintaining accurate and detailed records of their attributes and capabilities. Only then can Management obtain a clear picture of the human resources at their disposal and in turn, the organisation's collective capacity. HR integrates with Financials, Payroll and Paylink.

Features:

- Handle detailed employee information
- Enables Job functions Management
- Powerful Skill searches
- Manage Disciplinary actions & Committees
- Perform Related person maintenance
- Extensive reporting capabilities
- Handle Occupational Health & Safety
- Easily Manage Incident maintenance
- Recruitment module that manages the process of attracting, assessing and recruiting the best talent available
- Health and Safety module to maintain a safe OHS work environment
- eHR module that enables remote staff and HR managers to deal with routine requests expediently
- Track development and skills of your staff

HR provides the tools to create a human resource information system that forms the basis of your organisation's workforce management, planning and analysis.